

ENVIRONMENTAL POLICY

13 October, 2018
Haarlem, The Netherlands

Gedenk Bomen VOF, with its business premises at Jaagpad 36, 2034 JM Haarlem, The Netherlands, recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers and other stakeholders to do the same. We are committed to this, both here in the Netherlands and other countries of the European Union where we are active, such as Belgium, France and the Republic of Ireland and also outside the EU with our existing and future business partners and customers in the United Kingdom and Australia.

RESPONSIBILITY

Marko Dakin, UK & Ireland Coordinator, is responsible for ensuring that this environmental policy is implemented. However, both directors as well as current and future employees have a responsibility in their area of responsibility to ensure that the aims and objectives of this policy are met

POLICY AIMS

We endeavour to:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness.

PAPER

We will:

- Minimise the use of paper in the office
- Reduce packaging as much as possible
- Seek to buy recycled and/or sustainably sourced products
- Reuse and recycle all paper where possible

OFFICE SUPPLIES

We will:

- Evaluate if the need can be met in another way



- Evaluate the environmental impact of any new products we intend to purchase
- Favour more environmentally and efficient products wherever possible and suppliers thereof.
- Reuse and recycle everything we are able to do

ENERGY AND WATER

We will seek to:

- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Take energy consumption & efficiency of new products into account when purchasing.

MAINTENANCE AND CLEANING

We will:

- Use cleaning materials that are as environmentally friendly as possible.
- Only use licensed and appropriate organisations to dispose of waste.

TRANSPORTATION

We will:

- Reduce the need to travel, restricting to necessary trips only.
- Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- Make additional efforts to accommodate the needs of those using public transport or bicycles.

OUR SUPPLIERS AND CONTRACTORS

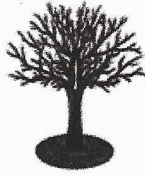
We will:

Ensure that our **existing** suppliers & contractors:

- Have their own demonstrated environmental policy. And if not insist that they develop and implement this in order to remain a supplier or contractor of ours.

Ensure that our **future** suppliers & contractors:

- Have their own demonstrated environmental policy.



- Exclude those that don't from any quotation or tendering processes for future **purchasing** of goods and service
- Exclude those that don't from consideration for provision as contractors or authorized representatives or contractors for **supply** of goods and services on behalf of ourselves
- Upon review of their environmental policy consider proven and demonstratable provision of this and weight accordingly in any future quotation/tendering process.

MONITORING AND IMPROVEMENT

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.

CULTURE

We will

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- Work with suppliers, contractors and subcontractors to improve their environmental performance. Use local labour and materials where available to reduce CO2 and help the community.

Reviewed and/or updated



Diederik Everts,
Director
Haarlem, The Netherlands
1 October, 2022